



Dear DFA employees,

DFA's employee recognition program provides an opportunity to publically acknowledge the hard work each of us put in every day to advance UCI's brilliant future.

In the spirit of continuous improvement, a series of interviews were conducted to hear from the voice of our customers—DFA employees—on how the program can be improved as well as increase nominations.

Recently, DFA leadership reviewed the program results and feedback, and explored options on how to recognize more staff members as well as better align the program with the new reality of physical distancing.

I am happy to announce the following program improvements:

- **Digital recognition space.** Beginning with the June nomination cycle, all nominees will be featured on the website (including nominations received after January's town hall).
- **Digital certificates.** Printed certificates available upon request.
- **Clearly defined nomination cycles.** Nomination deadlines are March 30, June 30, Sept. 30, and Dec. 31.
- **Streamlined nomination process.** Improved nomination form, and nominees and their supervisors will be notified about the nomination prior to public announcement.

I invite you to explore the [new digital recognition space](#) and submit a [nomination](#) today! The deadline for the current cycle is June 30.

As always, feel free to share your comments and suggestions by sending an email to WithUForU@uci.edu.

Thank you for all your hard work and for your support of the DFA Employee Recognition Program.

Sincerely,

Ronald S. Cortez, JD, MA

Chief Financial Officer

Vice Chancellor, Division of Finance and Administration