LEARNING & GROWTH

April 2022

DFA's strategy begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.

April 7
11:00 a.m. - 12:00 p.m.

Empathy as a Motivator for Change

Learn how empathy can manifest across staff levels, how it can employed in change management, and become empowered to be a champion for empathy in the workplace. Register here.

The Exchange: Leaning Together to Transform Higher Education is an online networking opportunity for NCCI members to share ideas, tools, and best practices relating to the topic of change, innovation, strategy, and/or leadership development.

April 12
9:30 - 11:30 a.m.

Lean Six Sigma (LSS) White Belt

DFA has set a goal for all staff to complete Lean Six Sigma White Belt training. The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. Register in UCLC.

April 27
1:30 - 2:30 p.m.

Centered Leadership: Engaging

Facilitated by one of DFA's Lean In champions, this month's topic offers steps to overcome fears, move into action, and take risks. Session participants work in small groups to share topic experiences and insights, and how to support each other in taking action going forward. Register in UCLC.

April 28
10:30 - 11:30 a.m.

Change Management and Your Process Improvement Project

This webinar is designed to provide you with an understanding of the intersection between change management and project management, and what tools and techniques can be used for introducing change to impacted stakeholders in your projects Register here.

NCCI's Power60 webinars are hour-long monthly discussions led by higher education thought leaders and are open to the public.

Effective Communication

This workshop explores interpersonal skills and techniques necessary for successful interactions.

April 28 **1:30 - 3:30 p.m.**	Register by completing this form. UCI wellness offers free monthly webinars on various topics, providing basic tips and suggestions related to personal behavioral situations and changes.

MANAGING IMPLICIT BIAS TRAINING

Ongoing

Managing Implicit Bias Training

DFA has set a goal for all managers and supervisors to complete Managing Implicit Bias training, and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on UCLC. Additional information is available here.

On Demand Learning Opportunities

Udemy for Business
Access over 4,000 online resources taught by industry experts.

UCI on Coursera
Enroll in a variety of courses hand-picked by UCI.

Higher Ed Memberships
Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.

Accounting &
Fiscal Services
Training for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on UCLC as well as Official Recharge Facility and Activity Overview.

Campus Physical &
Environmental Planning
Sustainability Fundamentals Training is designed for all staff members and provides an overview of simple sustainable actions.

Emergency
Management
Departments can request Emergency Preparedness Training offered online and in-person.

Environmental
Health & Safety
The safety training program includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on UCLC.

Police
Department
UCIPD offers complimentary trainings for active shooter, alcohol awareness, and Clery Act training.

Procurement
Services
Visit the Procurement Training webpage to access monthly training sessions for department buyers. Email Procurement for information about future trainings or request a one-on-one session.