

# LEARNING & GROWTH

## July 2022

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email [WithUForU@uci.edu](mailto:WithUForU@uci.edu) with any questions.

### Updated DFA Resources

Explore DFA's updated [Learning & Growth Resources](#) website, including the expanded [With U • For U Academy](#) section featuring the Lean Six Sigma program, Women Professional Development, Workplace ESL, etc. The update includes more details about our offerings.



**July 14**  
**12:00 - 1:00 p.m.**

### Happiness: A Key to Life's Satisfaction

This workshop provides an overview of the basic ingredients of happiness, how to assess your own level of happiness, and specific ways to increase it. Register by completing this [form](#).

UCI wellness offers [free monthly webinars on various topics](#), providing basic tips and suggestions related to personal behavioral situations and changes. Review additional webinar topics on the [UCI HR Wellness website](#).



**Ongoing**

### Career and Professional Development

Explore the [UC Core Competency Model](#), classes available on UCLC to help you enhance those competencies (search for UC Core Competencies, UC People Management Series, or specific competencies, such as communication, etc.), and explore additional [professional development resources](#) and [activities](#).



**Ongoing**

### Managing Implicit Bias Training

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

### On Demand Learning Opportunities



**[Udemy for Business](#)**  
Access over 4,000 online resources taught by industry experts.



**[UCI on Coursera](#)**  
Enroll in a variety of courses hand-picked by UCI.



**[Higher Ed Memberships](#)**  
Explore the list of enterprise memberships.

## Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.

**Update!** [New Contracts and Grants Training](#) available.



### Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



### Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



### Emergency Management

Departments can request [Emergency Preparedness Training](#) offered online and in-person.



### Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



### Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



### Procurement Services

Visit the [Procurement Training webpage](#) to access monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).