



LEARNING & GROWTH

August 2022

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.

Updated DFA Resources

Explore DFA's updated [Learning & Growth Resources](#) website, including the expanded [With U • For U Academy](#) section featuring the Lean Six Sigma program, Women Professional Development, Workplace ESL, etc. The update includes more details about our offerings.



NCCI Engagement Fair

August 3
10:00 – 11:00 a.m.

NCCI welcomes all members to join colleagues in a one-hour virtual event to hear updates from board members during the Annual Business Meeting and learn more about NCCI's committees, including current volunteer openings, and communities of practice. No registration needed. Access the event [here](#).



Hobbies for Mental and Physical Health

August 11
12:00 – 1:00 p.m.

This workshop provides skills to prioritize your own mental and physical health through finding engaging and enjoyable activities. Register by completing this [form](#).

UCI wellness offers [free monthly webinars on various topics](#), providing basic tips and suggestions related to personal behavioral situations and changes. Review additional webinar topics on the [UCI HR Wellness website](#).



The Workforce Showcase: Evolve or Become Extinct

August 25
10:00 - 11:00 a.m.

EDUCAUSE researchers and experts in professional learning will collaborate on this webinar with institutional members to highlight important workforce trends and strategies to help you build a more resilient workforce. [Register](#) for free with your EDUCAUSE profile. [Learn more](#) about UCI's EDUCAUSE membership and how to create a profile.



Why Negotiating Is Crucial for Women

August 31
9:30 - 10:30 a.m.

Facilitated by one of DFA's Lean In champions, this [month's topic](#) focuses on why women need to negotiate, how gender stereotypes influence the outcome, and how you can work with those stereotypes to achieve your goals. Session participants work in small groups to share topic experiences and insights, and how to support each other in taking action going forward. [Register in](#)



Managing Implicit Bias Training

Ongoing

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



[Udemy for Business](#)

Access over 4,000 online resources taught by industry experts.



[UCI on Coursera](#)

Enroll in a variety of courses hand-picked by UCI.



[Higher Ed Memberships](#)

Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management

Departments can request [Emergency Preparedness Training](#) offered online and in-person.



Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



Procurement Services

Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).