



**Managers/Supervisors: Please share this email with DFA campus temporary and contract employees. For those who do not have regular access to emails/laptops/PCs, please print and share this email accordingly.*

Dear DFA colleagues,

Last Friday, the Provost sent out a [campus financial update](#) which detailed how we, as a campus, are addressing the \$90 million structural deficit. As you may be aware, financial stability planning for both the campus and DFA began last year. As provided in October's town hall update, department heads submitted financial plans for budget reductions across the campus which were part of the phase 1 planning efforts to save \$30 million.

As announced in the Provost's message, phase 2 efforts are underway which target an additional \$60 million in savings. Part of the effort includes a hiring freeze for core funded positions effective February 28, 2023. The hiring freeze also presents an opportunity to consider operational efficiencies such as pooling resources, streamlining processes, etc. which ties in to DFA's organizational assessment as [announced](#) in January. I will provide updates on DFA's budget and on the organizational assessment at [March's town hall](#).

As a reminder, please submit questions or comments using this [form](#). Ideas for cost savings, operational efficiencies or new revenues are encouraged. You can visit the [Financial Stability Plan website](#) for more information.

Thank you for your partnership as we work together to reduce the structural deficit.

Thank you,

Mary Lou D. Ortiz

Chief Financial Officer & Vice Chancellor
Division of Finance and Administration